

Madawaska Valley

Association For

Community Living

**POLICY: CONFLICT OF INTEREST**

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**REVISED**

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**CATEGORY: GOVERNANCE**

Unless they have prior approval from the Executive Director or the MVACL Board of Directors, paid employees of the Madawaska Valley Association for Community Living cannot sell, or benefit from the sale of, any items or services received by an individual whom we support, or by the organization.

When an employee is aware that he or she may have a potential conflict of interest, he or she must consult with the Executive Director or designate about the matter. The Executive Director or the MVACL Board of Directors will decide whether the transaction is permissible.